

CEMENT MASON APPRENTICE HARD HAT DECAL SCALE

The Northern California Cement Masons Joint Apprenticeship and Training Committee has established a mentoring program so that apprentices can be easily identified and offered more on-the-job training. Decals are issued to apprentices upon entrance into the program and when stepraises are granted which are to be placed on their hardhats.

Following for your information please see the Hardhat Decal Scale which identifies the apprentice's period.

PERIOD

COLOR

FIRST (65%)



SECOND (70%)



THIRD (75%)



FOURTH (80%)



FIFTH (85%)



SIXTH (95%)

