

Schedule "F"

Applies to all indentured apprentices effective June 30, 2003.

Northern California Cement Masons
Joint Apprenticeship and Training Committee
www.norcalcementmasonsapprenticeship.org

EFFECTIVE JUNE 29, 2009

NORTHERN CALIFORNIA MASTER LABOR AGREEMENT

CEMENT MASON APPRENTICE

BREAKDOWN OF HOURS AND WAGE RATES

<u>PERIOD</u>	<u>WORK HOURS</u>	<u>RELATED TRAINING HOURS</u>	<u>HOURLY WAGE RATE</u>
FIRST (65%)	0	0	\$18.62
SECOND (70%)	700	72	\$20.06
THIRD (75%)	1,400	144	\$21.49
FOURTH (80%)	2,100	216	\$22.92
FIFTH (85%)	2,800	288	\$24.35
SIXTH (95%)	3,500	360	\$27.22
JOURNEYLEVEL	4,200	432	\$28.65

NOTE REGARDING FRINGE BENEFITS:

ONLY HEALTH AND WELFARE TO BE PAID IN FIRST SIX MONTHS.